

JUDGMENT

FILED: August 12, 2004

UNITED STATES COURT OF APPEALS
for the
Fourth Circuit

NO. 01-1031
CA-98-3565-JFM

RAQIB A. MUHAMMAD

Plaintiff - Appellant

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and

KIMBERLY L.C. MARTIN

Plaintiff

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v

GIANT FOOD INCORPORATED; J. SAINSBURY (USA) HOLDING, a/k/a
The Sainsbury Group; PETE MANOS, CEO/President in his
individual and official capacity, Giant Food, Incorporated;
DEBRA LILLY, in her official capacity, Director of Fair
Employment Office, Giant Food, Incorporated; NICK SACCHETTI,
Store Manager in his official capacity, Giant Food,
Incorporated; BOB SCHÖENING, Vice President, in his official
capacity, Giant Food, Incorporated

Defendants - Appellees

and

UNITED FOOD AND COMMERCIAL WORKERS INTERNATIONAL UNION.
AFL-CIO Union Local 400

Defendant

NO. 01-1032
CA-00-3465-JFM
CA-98-3565

DANIEL E. JOHNSON, III

Plaintiff - Appellant

v.

GIANT FOOD INC; PETE MANOS, CEO/President in his individual and official capacity, Giant Food, Incorporated; DEBRA LILLY, in her official capacity, Director of Fair Employment Office, Giant Food, Incorporated; NICK SACCHETTI, Store Manager in his official capacity, Giant Food, Incorporated; BOB SCHOENING, Vice President, in his official capacity, Giant Food, Incorporated

Defendants - Appellees

NO. 01-1033
CA-00-3466-JFM
CA-98-3565-JFM

DARNELL HART, on behalf of those persons similarly situated

Plaintiff - Appellant

v

GIANT FOOD INCORPORATED; PETE MANOS, CEO/President in his official capacity, Giant Food, Incorporated; DEBRA LILLY, in her official capacity, Director of Fair Employment Office, Giant Food, Incorporated; NICK SACCHETTI, Store Manager in his official capacity, Giant Food, Incorporated; BOB SCHOENING, Vice President, in his official capacity, Giant Food, Incorporated

Defendants - Appellees

NO. 01-1034
CA-00-3467-JFM
CA-98-3565-JFM

RONALD A. EVANS

Plaintiff - Appellant

v

GIANT FOOD INC; PETE MANOS, CEO/President in his individual and official capacity, Giant Food, Incorporated; DEBRA LILLY, in her official capacity, Director of Fair Employment Office, Giant Food, Incorporated; NICK SACCHETTI, Store Manager in his official capacity, Giant Food, Incorporated;

BOB SCHOENING, Vice President, in his official capacity,
Giant Food, Incorporated

Defendants - Appellees

NO. 01-1035
CA-00-3468-JFM
CA-98-3565-JFM

LINDA A. JONES

Plaintiff - Appellant

v.

GIANT FOOD INC; PETE MANOS, CEO/President in his individual and official capacity, Giant Food, Incorporated; DEBRA LILLY, in her official capacity, Director of Fair Employment office, Giant Food, Incorporated; NICK SACCHETTI, Store Manager in his official capacity, Giant Food, Incorporated; BOB SCHOENING, Vice President, in his official capacity, Giant Food, Incorporated

Defendants - Appellees

NO. 01-1036
CA-00-3469-JFM
CA-98-3565-JFM

MYRA B. JONES

Plaintiff - Appellant

GIANT FOOD INC; PETE MANOS, CEO/President in his individual and official capacity, Giant Food, Incorporated; DEBRA LILLY, in her official capacity, Director of Fair Employment Office, Giant Food, Incorporated; NICK SACCHETTI, Store Manager in his official capacity, Giant Food, Incorporated; BOB SCHOENING, Vice President, in his official capacity, Giant Food, Incorporated

Defendants - Appellees

Appeal from the United States District Court for the
District of Maryland at Baltimore

In accordance with the written opinion of this Court filed
this day, the Court affirms the judgment of the District Court.

A certified copy of this judgment will be provided to the
District Court upon issuance of the mandate. The judgment will
take effect upon issuance of the mandate.

/s/ Patricia S. Connor

CLERK